

Next Ord: 1787-13
Next Res: 893-13

VISION STATEMENT

SEDRO-WOOLLEY IS A FRIENDLY CITY THAT IS CHARACTERIZED BY CITY GOVERNMENT AND CITIZENS WORKING TOGETHER TO ACHIEVE A PROSPEROUS, VIBRANT AND SAFE COMMUNITY

MISSION STATEMENT

TO PROVIDE SERVICES AND OPPORTUNITIES WHICH CREATE A COMMUNITY WHERE PEOPLE CHOOSE TO LIVE, WORK AND PLAY

CITY COUNCIL AGENDA

December 11, 2013

7:00 PM

**Sedro-Woolley Municipal Building
Council Chambers
325 Metcalf Street**

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Consent Calendar1-22

NOTE: Agenda items on the Consent Calendar are considered routine in nature and may be adopted by the council by a single motion, unless any Councilmember wishes an item to be removed. The Council on the regular agenda will consider any item so removed after the Consent Calendar.

- a. Approval of Agenda (Including December 4, 2013 Work Session)
- b. Minutes from Previous Meeting
- c. Finance
 - Claim Checks #78142 to #78216 in the amount of \$321,315.92 (Void Check #78200, 78211, 78212)
 - Payroll Checks #57066 to #57171 in the amount of \$284,809.96

- 4. Public Comment.....23

NEW BUSINESS

- 5. 2013 Budget Amendment #4 (action requested).....25-28
- 6. 2014 Salary Ordinance (action requested).....29-33

COMMITTEE REPORTS AND REPORTS FROM OFFICERS

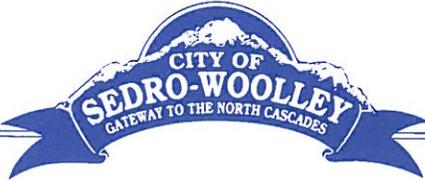
- 7. Minor contracts approved under SWMC 2.104.060 (if any)

EXECUTIVE SESSION

There may be an Executive Session immediately preceding, during or following the meeting.

DEC 11 2013

7:00 P.M. COUNCIL CHAMBERS
AGENDA NO. 13



DATE: December 11, 2013
TO: Mayor Anderson and City Council
FROM: Patsy Nelson, Finance Director
SUBJECT: 1) CALL TO ORDER; 2) PLEDGE OF ALLEGIANCE; 3) CONSENT
CALENDAR

1. CALL TO ORDER - The Mayor will call the December 11, 2013 Regular Meeting to Order. The Finance Director will note those in attendance and those absent.

___ Ward 1 Councilmember Kevin Loy
___ Ward 2 Councilmember Tony Splane
___ Ward 3 Councilmember Thomas Storrs
___ Ward 4 Councilmember Keith Wagoner
___ Ward 5 Councilmember Hugh Galbraith
___ Ward 6 Councilmember Rick Lemley
___ At-Large Councilmember Brett Sandström

2. PLEDGE OF ALLEGIANCE - The Mayor will lead the City Council and citizens in the Pledge of Allegiance to the United States of America.
3. CONSENT CALENDAR - Mayor will ask for Council approval of Consent Calendar items.

DEC 11 2013

7:00 P.M. COUNCIL CHAMBERS
AGENDA NO. 35

CITY OF SEDRO-WOOLLEY

Regular Meeting of the City Council
November 26, 2013 – 7:00 P.M. – Council Chambers

ROLL CALL: Present: Mayor Mike Anderson, Councilmembers: Kevin Loy, Tony Splane, Tom Storrs, Keith Wagoner, Hugh Galbraith, Rick Lemley and Brett Sandström. Staff: Recorder Brue, Finance Director Nelson, City Supervisor/Attorney Berg, Public Works Director Freiburger, Planning Director Coleman, Asst. Fire Chief Olson and Police Lt. Tucker.

The Meeting was called to order at 7:00 P.M. by Mayor Anderson.

Pledge of Allegiance

Consent Calendar

- Approval of Agenda
- Minutes from Previous Meeting
- Finance
 - Claim Checks #78056 to #78141 in the amount of \$248,098.45 (Void Check #78102, 78117, 78118)
 - Payroll Checks #56962 to #57065 in the amount of \$190,453.23
- HRA VEBA Agreement Update
- Amendment 4 to the Interlocal Agreement dated 10/18/2011 with Skagit County Conservation District – Public Education & Involvement Project in Support of the NPDES Phase II Stormwater Permit WAR-04-555
- Resolution 891-13 – Cues Push Camera Purchase
- Award of Bid – Police Vehicle – Blade Chevrolet

Councilmember Storrs moved to approve the consent calendar Items A through G. Seconded by Councilmember Splane. Motion carried (7-0).

Public Comment

Mayor Anderson read a prepared statement regarding the procedures for public comment.

No comment received.

PUBLIC HEARING

Utility Rate Ordinances

City Supervisor/Attorney Berg presented background information regarding the proposed ordinances to increase utility rates by the amount of the Consumer Price Index which is 1.4%. Berg also pointed out an increase in the Solid Waste ordinance of the haul fee in order to bring it into line with the market.

Mayor Anderson opened the public hearing at 7:04 P.M.

No comment received.

Mayor Anderson closed the public hearing at 7:05 P.M.

Councilmember Storrs moved to approve Ordinance No. 1780-13 An Ordinance Amending Section 8.04.075 of the Sedro-Woolley Municipal Code to Increase Solid Waste Utility Rates and Charges by the Consumer Price Index. Seconded by Councilmember Lemley.

Discussion ensued regarding reasons for using CPI.

Motion carried (4-3, Councilmembers Loy, Splane and Galbraith opposed).

Councilmember Wagoner moved to approve Ordinance No. 1781-13 An Ordinance Amending the Fees and Charges for the Use of the City of Sedro-Woolley Storm and Surface Water Utility System by the Amount of the Consumer Price Index. Seconded by Councilmember Storrs.

Councilmember Loy addressed comments he has received regarding the increase and the strain on homeowners. Discussion also ensued regarding the necessity for a balanced budget.

Motion carried (4-3, Councilmembers Loy, Splane and Galbraith opposed).

Councilmember Sandström moved to approve Ordinance No. 1782-13 An Ordinance Increasing the Fees and Charges for the Use of the City of Sedro-Woolley Sanitary Sewer System by the Consumer Price Index. Seconded by Councilmember Storrs.

Discussion ensued regarding a fair playing field, taxes and fees creating problems for senior citizens and an explanation of the senior low income discount.

Motion carried (4-3 (Councilmembers Loy, Splane and Galbraith opposed).

2014 Budget

Finance Director Nelson reviewed the 2014 Budget and presented two budget ordinances. She noted that both options present a balanced budget according to state law. Option 1 includes the 1.4% utility rate increase as well as a 0% property tax increase and cemetery road repairs. Option 2 includes the 1.4% utility rate increase, the cemetery road repair and the addition of one police officer. Nelson further explained the funding concept for the additional officer. She noted the deadline to approve the budget is December 31st.

Mayor Anderson opened the public hearing at 7:17 P.M.

Elizabeth Fernando – 508 Creek Lane, encouraged the Council to pass the budget option with the addition of a police officer. She stated it was a step in the right direction and is a

show of good faith to the community. She also spoke of the need to have adequate police services.

Dennis O'Neil – 109 Talcott St., concurred with Ms. Fernando's comments. He also addressed the understaffing in the police department. He questioned the tax amount on a \$200,000 home and noted it was a necessity tax and is part of doing the things you don't want to do but need to do.

The public hearing closed at 7:22

Councilmember Sandström moved to approve Ordinance No. 1783-13 An Ordinance Adopting the Annual Budget for the City of Sedro-Woolley, Washington, for the Fiscal Year Ending December 31, 2014 increasing the police force by one additional officer. Councilmember Storrs seconded.

Discussion took place with a request by Councilmember Galbraith as to how funding of the officer will take place, cost to put an officer on the Street. Discussion continued regarding raising property taxes as a way to bring money into the City, the need to look at the larger picture and come up with a bigger plan and stagnant growth. Councilmember Wagoner commented of the difficult times and his vote for those that are having a hard time. Further discussion regarding crime statistics, long range planning for more officers, senior low income and senior fixed income.

Motion denied (2-5, Councilmember Loy, Splane, Wagoner, Galbraith and Lemley opposed)

Councilmember Sandström moved to approve Ordinance No. 1783-13 An Ordinance Adopting the Annual Budget for the City of Sedro-Woolley, Washington for the Fiscal Year Ending December 31, 2014. Seconded by Councilmember Splane.

Motion carried (7-0).

UNFINISHED BUSINESS

Property Tax Levy Ordinances

Finance Director Nelson reviewed the second reading of the proposed property tax levy ordinance and reviewed the special voter levies and the general property tax levies and the effect of both on low income seniors. She noted there is a November 30th deadline to submit to the County.

Councilmember Wagoner moved to approve Ordinance No. 1784-13 An Ordinance of the City of Sedro-Woolley Approving the Property Tax Levy at an Increase of 0%. Seconded by Councilmember Galbraith.

Discussion regarding banking took place.

Motion carried (7-0).

Proposed Modification to Municipal Code Regarding Parking Requirement for New Businesses in the CBD

Planning Director Coleman reviewed as a second read the proposed changes to parking requirements for new businesses in the Central Business District. He reviewed the debate regarding parking standards with the consensus of restricting parking relaxation to new businesses and hotels. Coleman referred to the map for the area for the parking regulations which would allow the use of city owned parking lots to cover parking requirements.

Councilmember Storrs moved to approve Ordinance No. 1785-13 Amending the Sedro-Woolley Municipal Code to Allow New Retail Businesses and Restaurants in a Specified Area of the Central Business District to Use City-Owned Parking to Meet the Parking Requirements of Chapters 17.24 and 17.36 SWMC. Seconded by Councilmember Lemley. Motion carried (7-0).

Recreational Marijuana Producers and Processors – Modify Moratorium

Planning Director Coleman reviewed the Planning Commission review of recreational marijuana producers and processors to be allowed in the industrial zone. He noted a public hearing has been held and final paperwork will be forthcoming. Staff requests a modification to the moratorium while the paperwork is being completed. The request is to modify the moratorium which would allow producers and processors to apply and be located in the industrial zone.

Discussion took place regarding legal interpretations, extensive rules and regulations through the Liquor Control Board, potential taxes for a proposed business and the law passed by voters.

Councilmember Wagoner moved to approve Ordinance No. 1786-13 An Ordinance of the City of Sedro-Woolley Amending the Moratorium on the Siting, Establishment, Location, Permitting, Licensing, Operation or Maintenance of any Structures or Uses Relating to the Cultivation of Recreational Marijuana, Production of Recreational Marijuana or Marijuana-Infused Products and Processing of Recreational Marijuana or Marijuana-Infused Products. Seconded by Councilmember Sandström. Motion Carried (6-1, Councilmember Splane opposed).

NEW BUSINESS

Bayview Ridge UGA Resolution

Mayor Anderson introduced the proposed resolution regarding the Bayview Ridge UGA.

Tim Rosenhan –10479 Wollen Rd, Samish Island, presented his background in aviation and gave a presentation on conflicts between the planned Bayview Ridge new town and the airport. He addressed changed conditions and population forecasts being down from when first the Bayview Ridge concept was conceived. He also addressed the role of the airport and changes with the value of the airport to the area, conflicts of residential areas

being too close to airports, growth management act taking away farmland and competition with industrial sites.

Discussion of siting of schools within the area and regulations required took place.

Mayor Anderson noted the County is proposing to discuss the topic with a possible vote at their meeting the first week of December.

Councilmember Sandström moved to adopt Resolution No. 892-13 A Resolution Expressing Concerns and Asking the Skagit County Commissioners to Protect the Skagit Regional Airport and the Economic Future of All of Skagit County by Abandoning the Bayview Ridge UGA Proposal. Seconded by Councilmember Wagoner. Motion carried (7-0).

COMMITTEE REPORTS AND REPORTS FROM OFFICERS

Minor Contracts Approved Under SWMC 2.104.060

Police Lt. Tucker – reported on making progress on several vehicles parked on sidewalks and the removal of junk vehicles. Lt. Tucker announced the promotion of Jason Harris to Sergeant beginning January 1st. He noted interviews for Harris' current detective position will be held with the senior patrol officers soon. He also reviewed the new model vehicle approved for purchase and updated Council on the status of the new computer system in the cars. He thanked the Council for their comments regarding the need for more officers. Lt. Tucker also addressed comments regarding Marijuana processing. He also reported on a meeting at “The Place” to address problems in the downtown and a planned art project.

Asst. Fire Chief Olson – reported on a recent MCO drill for the evaluation of practical skills noting that everyone did an excellent job. He also noted the department had two very challenging car accidents recently.

Planning Director Coleman – reported the Planning Commission is working on the housing element update to be brought to Council in early 2014 and addressed progress being made on the abandoned homes on Cook Road.

Public Works Director Freiburger – reported that the stage two work has been completed on the Highway 20 project. PSE will be through within the next couple of weeks to install the last of the lights on Murrow Street. Freiburger pointed out his report for change orders and reported on the progress of the Bingham Park project. He reported on the recent TIB Board meeting and reviewed grants applied for noting that the City was successful in receiving a grant for sidewalks at SR20/SR9 to Harrison. Freiburger reported the SR9/Bike Pedestrian project is now complete.

Councilmember Loy – commented that Murrow Street is getting a lot of traffic.

Councilmember Lemley – wished everyone a Happy Thanksgiving.

Councilmember Splane moved to adjourn. Seconded by Councilmember Lemley. Motion carried (7-0).

The meeting adjourned at 8:35 P.M.

DEC 11 2013

CITY OF SEDRO-WOOLLEY

7:00 P.M. COUNCIL CHAMBERS
AGENDA NO. 35

Council Worksession

December 4, 2013 – 7:00 P.M. – Public Safety Training Room

The worksession was called to order at 7:00 P.M. by Mayor Mike Anderson.

Flag Salute

ROLL CALL: Present: Mayor Mike Anderson, Councilmembers: Kevin Loy, Tony Splane, Tom Storrs, Keith Wagoner, Hugh Galbraith, Rick Lemley and Brett Sandström. Staff: City Supervisor/Attorney Berg. Councilmembers Elect: Germaine Kornegay and Brenda Kinzer.

Skagit County Jail Siting and Project Update with Mayor Jill Boudreau (City of Mount Vernon) and Project Manager Marc Estvold (Skagit County)

- Mayor Boudreau discussed City of Mount Vernon's permit process for the jail siting and zoning process. Jana Hanson provided a power point presentation on this topic. Marc Estvold continues a power point presentation on the status of the Skagit County Jail project. Council asked questions and some discussion followed.

Council Roundtable

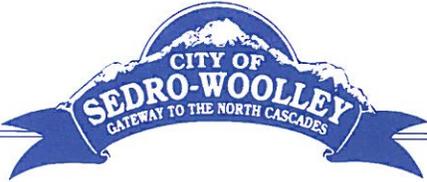
- City Supervisor/Attorney Berg talked about EMS. Mayor Boudreau addressed current issues regarding EMS as the cities representative to the EMS Commission.
- Councilmember Wagoner raised the issue of code enforcement and nuisance laws. Discussion was held.

Councilmember Wagoner moved to adjourn. Seconded by Councilmember Splane. Motion carried (7-0).

The worksession adjourned at 8:30 P.M.

DEC 11 2013

7:00 P.M. COUNCIL CHAMBERS
AGENDA NO. 3C



DATE: December 11, 2013
TO: Mayor Anderson and City Council
FROM: Patsy Nelson, Finance Director
SUBJECT: FINANCE - CLAIMS

Attached you will find the Claim Checks register proposed for payment for the period ending December 11, 2013.

Motion to approve Claim Checks #78142 to #78216 in the amount of \$321,315.92. (Void Check #78200, 78211, 78212)

Motion to approve Payroll Checks #57066 to #57171 in the amount of \$284,809.96.

If you have any comments, questions or concerns, please contact me for information during the working day at 855-1661. This will allow me to look up the invoices that are stored in our office.

WARRANT	VENDOR NAME	DESCRIPTION		AMOUNT
78142	BLADE CHEVROLET	VEHICLES - POLICE	ERR	27,185.00
		WARRANT TOTAL		27,185.00
78143	SKAGIT COUNTY AUDITOR	MISC-FILING FEES/LIEN EXP	SWR	624.00
		MISC-FILING FEES/LIEN EXP	SAN	624.00
		WARRANT TOTAL		1,248.00
78144	ALPINE FIRE & SAFETY	OPERATING SUPPLIES	SAN	114.31
		WARRANT TOTAL		114.31
78145	AMERICAN FLEET MAIN. LLC	REPAIRS/MAINT-EQUIP	FD	568.05
		WARRANT TOTAL		568.05
78146	ANDGAR CORP	REPAIR/MAINT-CITY HALL	PK	78.75
		WARRANT TOTAL		78.75
78147	ARAMARK UNIFORM SERVICES	MISC-LAUNDRY	ST	4.60
		MISC-LAUNDRY	ST	4.60
		LAUNDRY	SWR	8.21
		LAUNDRY	SWR	8.21
		WARRANT TOTAL		25.62
78148	ASSOC PETROLEUM PRODUCTS	AUTO FUEL	CWP	58.54
		AUTO FUEL	CS	82.87
		AUTO FUEL	PD	1,340.97
		AUTO FUEL/DIESEL	FD	345.66
		AUTO FUEL/DIESEL	CEM	92.73
		AUTO FUEL/DIESEL	ST	311.25
		AUTO FUEL/DIESEL	ST	61.01
		AUTO FUEL/DIESEL	SAN	309.77
		AUTO FUEL/DIESEL	SAN	1,832.66
		AUTO FUEL/DIESEL	SAN	81.36
		VEHICLE FUEL	SWTR	126.35
		WARRANT TOTAL		4,643.17
78149	AT & T	TELEPHONE	JUD	.55
		TELEPHONE	EXE	3.30
		TELEPHONE	FIN	11.00
		TELEPHONE	LGL	3.30
		TELEPHONE	IT	1.10
		TELEPHONE	PLN	3.30
		TELEPHONE	ENG	8.80
		TELEPHONE	PD	64.91
		TELEPHONE	FD	5.50
		TELEPHONE	INSP	.55
		TELEPHONE	LIB	5.50
		TELEPHONE	SWR	1.10
		TELEPHONE	SAN	1.10
		WARRANT TOTAL		110.01
78150	BLUMENTHAL UNIFORM & EQUIP	UNIFORMS/ACCESSORIES	PD	50.79
		BALISTIC VESTS	PD	773.26

CITY OF SEDRO-WOLLEY
 SORTED TRANSACTION WARRANT REGISTER
 12/11/2013 (Printed 12/05/2013 15:35)

WARRANT	VENDOR NAME	DESCRIPTION		AMOUNT
		WARRANT TOTAL		824.05
78151	BROWN & COLE STORES	OFFICE/OPERATING SUPPLIES	PD	51.98
		WARRANT TOTAL		51.98
78152	CARROT-TOP INDUSTRIES INC	FLAGS	FD	252.95
		WARRANT TOTAL		252.95
78153	CITIES INSURANCE ASSOC.	REPAIR & MAINT - AUTO	PD	1,000.00
		WARRANT TOTAL		1,000.00
78154	COLLINS OFFICE SUPPLY, INC	SUPPLIES	FIN	25.82
		OFFICE/OPERATING SUPPLIES	PD	8.32
		OFFICE/OPERATING SUPPLIES	PD	24.48
		WARRANT TOTAL		58.62
78155	CAPITAL ONE COMMERCIAL	SENIOR CRIME WATCH	EXE	16.22
		OFFICE/OPERATING SUPPLIES	PD	52.95
		MEALS/TRAVEL	SWR	231.69
		WARRANT TOTAL		300.86
78156	DATA BASE RECORDS DESTRUCTION LLC	SUPPLIES	JUD	22.39
		SUPPLIES	FIN	22.39
		SUPPLIES/BOOKS	PLN	6.51
		SUPPLIES	ENG	6.51
		OFFICE/OPERATING SUPPLIES	PD	44.78
		OFF/OPER SUPPS & BOOKS	INSP	6.50
		WARRANT TOTAL		109.08
78157	DWAYNE LANE'S NORTH CASCADE FORD	REPAIR & MAINT - AUTO	PD	969.04
		REPAIR & MAINT - AUTO	PD	45.24
		REPAIR & MAINT - AUTO	PD	879.92
		REPAIR & MAINT - AUTO	PD	189.51
		REPAIR & MAINT - AUTO	PD	44.75
		REPAIR & MAINT - AUTO	PD	53.45
		REPAIR/MAINTENANCE-EQUIP	ST	1,151.77
		WARRANT TOTAL		3,333.68
78158	E & E LUMBER	OFFICE/OPERATING SUPPLIES	CWP	25.44
		OFFICE/OPERATING SUPPLIES	PD	9.15
		OPERATING SUP - RV PARK	PK	30.50
		REPAIR/MAINT-CITY HALL	PK	4.57
		REPAIR/MAINT-CITY HALL	PK	6.10
		HOLIDAY DISPLAYS	PK	16.27
		REPAIR/MAINT-STREETS	ST	29.73
		OPERATING SUPPLIES	SAN	16.88
		WARRANT TOTAL		138.64
78159	EDGE ANALYTICAL, INC.	PROFESSIONAL SERVICES	SWR	35.00
		WARRANT TOTAL		35.00
78160	ENTERPRISE OFFICE SYSTEMS	SUPPLIES	JUD	16.04

WARRANT	VENDOR NAME	DESCRIPTION		AMOUNT
		SUPPLIES	JUD	27.00
		SUPPLIES	FIN	10.81
		WARRANT TOTAL		53.85
78161	EMERGENCY MEDICAL PRODUCTS INC	OPERATING SUPPLIES	FD	185.90
		WARRANT TOTAL		185.90
78162	FASTENAL COMPANY	MAINTENANCE OF LINES	SWR	153.61
		OPERATING SUPPLIES	SWR	33.29
		WARRANT TOTAL		186.90
78163	FRONTIER	TELEPHONE	PD	114.09
		TELEPHONE	PD	47.86
		PUBLIC UTILITIES-CITY HALL	PK	59.31
		PUBLIC UTILITIES-CITY HALL	PK	57.05
		TELEPHONE	CEM	68.30
		TELEPHONE	LIB	136.61
		TELEPHONE	SWR	223.35
		TELEPHONE	SAN	86.69
		WARRANT TOTAL		793.26
78164	GREAT AMERICA FINANCIAL SVCS.	REPAIR/MAINTENANCE-EQUIP	LIB	139.76
		WARRANT TOTAL		139.76
78165	HOME DEPOT CREDIT SERVICES	REPAIRS/MAINT-DORM	FD	778.19
		OPERATING SUP - RIVERFRONT	PK	364.61
		OPERATING SUP - RIVERFRONT	PK	85.47
		SMALL TOOLS & MINOR EQUIP	PK	215.32
		REPAIRS/MAINT-BUILDING	SAN	362.17
		WARRANT TOTAL		1,634.82
78166	HOWSON, JENNIFER	PROFESSIONAL SERVICES	JUD	150.00
		WARRANT TOTAL		150.00
78167	KCDA PURCHASING COOPERATIVE	OFFICE/OPERATING SUPPLIES	PD	30.62
		OFFICE SUPPLIES	FD	30.63
		WARRANT TOTAL		61.25
78168	WEBB-LAKEY, ROBIN	CONFLICT COUNCIL	LGL	150.00
		WARRANT TOTAL		150.00
78169	LANGUAGE EXCH. INC. (THE)	LANGUAGE INTERPRETER	JUD	232.00
		WARRANT TOTAL		232.00
78170	LITHTEX NW	SUPPLIES	JUD	134.83
		SUPPLIES	JUD	129.63
		WARRANT TOTAL		264.46
78171	LIFELINE TRAINING, LTD	TUITION/REGISTRATION	PD	209.00
		WARRANT TOTAL		209.00
78172	LOU'S GLOVES, INC.	OPERATING SUPPLIES	SWR	168.00

CITY OF SEDRO-WOOLLEY
 SORTED TRANSACTION WARRANT REGISTER
 12/11/2013 (Printed 12/05/2013 15:35)

WARRANT	VENDOR NAME	DESCRIPTION		AMOUNT
		WARRANT TOTAL		168.00
78173	MARTIN MARIETTA MATERIALS	MAINTENANCE OF LINES	SWR	1,347.64
		WARRANT TOTAL		1,347.64
78174	MID-AMERICAN RESEARCH CHEM.	OPERATING SUPPLIES	SAN	106.24
		WARRANT TOTAL		106.24
78175	NEWMAN SIGNS INC	CONTRACTED OVERLAY	ST	269.66
		WARRANT TOTAL		269.66
78176	OLIVER-HAMMER CLOTHES	OFF/OPER SUPPS & BOOKS	INSP	108.28
		OPERATING SUPPLIES	ST	142.96
		SAFETY EQUIPMENT	SWR	108.28
		SAFETY EQUIPMENT	SWR	108.28
		OPERATING SUPPLIES	SAN	224.16
		WARRANT TOTAL		691.96
78177	PACIFIC POWER BATTERIES	REPAIR & MAINTENANCE	CS	226.81
		OPERATING SUPPLIES	SAN	9.25
		WARRANT TOTAL		236.06
78178	PETTY CASH-DEBRA PETERSON	SUPPLIES	LIB	28.37
		BOOKS & MATERIALS	LIB	21.41
		WARRANT TOTAL		49.78
78179	PROQUEST	SUBSCRIPTIONS	LIB	173.88
		WARRANT TOTAL		173.88
78180	PUBLIC UTILITY DIS. NO.1	PUBLIC UTILITIES	SWR	77.40
		WARRANT TOTAL		77.40
78181	PUBLIC SAFETY TESTING	PROFESSIONAL SERVICES	CIV	3,810.03
		WARRANT TOTAL		3,810.03
78182	PUGET SOUND ENERGY	PUBLIC UTILITIES	PD	22.42
		PUBLIC UTILITIES	FD	119.56
		UTILITIES-RIVERFRONT	PK	451.93
		UTILITIES-COMMUNITY CTR	PK	138.94
		UTILITIES-SENIOR CENTER	PK	491.91
		UTILITIES-TRAIN	PK	44.83
		UTILITIES-HAMMER SQUARE	PK	215.21
		UTILITIES-BINGHAM CARETAKER	PK	87.49
		UTILITIES-BINGHAM CARETAKER	PK	16.47
		UTILITIES - OTHER	PK	10.81
		PUBLIC UTILITIES-CITY HALL	PK	2,299.03
		PUBLIC UTILITIES	CEM	63.76
		PUBLIC UTILITIES	ST	7.06
		PUBLIC UTILITIES	ST	81.98
		PUBLIC UTILITIES	ST	167.88
		PUBLIC UTILITIES	ST	297.90
		PUBLIC UTILITIES	LIB	280.07

CITY OF SEDRO-WOLLEY
 SORTED TRANSACTION WARRANT REGISTER
 12/11/2013 (Printed 12/05/2013 15:35)

WARRANT	VENDOR NAME	DESCRIPTION		AMOUNT
		ADVERTISING	HOT	37.44
		PUBLIC UTILITIES	SWR	8,814.65
		PUBLIC UTILITIES	SAN	126.56
		PUBLIC UTILITIES	SWTR	122.55
		WARRANT TOTAL		13,898.45
78183	RICK'S REFRIGERATION INC.	OPERATING SUPPLIES	SAN	172.20
		WARRANT TOTAL		172.20
78184	RENE'S WORLD	OFF/OPER SUPPS & BOOKS	INSP	10.83
		OPERATING SUPPLIES	SWR	21.66
		WARRANT TOTAL		32.49
78185	RICOH USA, INC.	REPAIRS & MAINTENANCE	PD	52.43
		REPAIRS & MAINTENANCE	PD	75.81
		EQUIPMENT LEASE	FD	75.81
		REPAIRS/MAINT-EQUIP	FD	52.44
		WARRANT TOTAL		256.49
78186	SALYER, DOUGLAS	RETIRED MEDICAL	PD	182.00
		WARRANT TOTAL		182.00
78187	SEDRO-WOLLEY AUTO PARTS	OFFICE/OPERATING SUPPLIES	CWP	61.80
		OPERATING SUPPLIES	FD	9.51
		OPERATING SUPPLIES	FD	9.06
		OPERATING SUPPLIES	ST	120.44
		REPAIR/MAINTENANCE-EQUIP	ST	129.59
		MAINTENANCE OF VEHICLES	SWR	21.64
		REPAIRS/MAINT-EQUIP	SAN	20.79
		REPAIRS/MAINT-EQUIP	SAN	94.29
		OPERATING SUPPLIES	ERR	7.90
		WARRANT TOTAL		475.02
78188	SEDRO-WOLLEY VOLUNTEER	SALARIES-VOLUNTEERS	FD	9,427.00
		WARRANT TOTAL		9,427.00
78189	SIRCHIE FINGER PRINT	OFFICE/OPERATING SUPPLIES	PD	58.13
		WARRANT TOTAL		58.13
78190	SKAGIT CD	CONTRACTED SERVICES	SWTR	734.67
		WARRANT TOTAL		734.67
78191	SKAGIT COUNTY SHERIFF	PRISONERS	PD	6,424.47
		PRISONERS	PD	4,973.94
		WARRANT TOTAL		11,398.41
78192	SKAGIT COUNTY TREASURER	CRIME VCTM & WITNSS PROG	LGL	108.66
		CRIME VCTM & WITNSS PROG	LGL	126.68
		WARRANT TOTAL		235.34
78193	SKAGIT FARMERS SUPPLY	OPERATING SUPPLIES-PROPANE	ST	20.87
		OPERATING SUPPLIES-PROPANE	ST	12.34

WARRANT	VENDOR NAME	DESCRIPTION	AMOUNT
		OPERATING SUPPLIES-PROPANE ST	15.63
		OPERATING SUPPLIES-PROPANE ST	10.42
		OPERATING SUPPLIES-PROPANE ST	8.69
		KENNEL IMPROVEMENTS DOG	9.08
		WARRANT TOTAL	77.03
78194	SKAGIT PUBLISHING	LEGAL PUBLICATIONS LGS	50.00
		LEGAL PUBLICATIONS LGS	50.00
		LEGAL PUBLICATIONS LGS	50.00
		LEGAL PUBLICATIONS LGS	50.00
		LEGAL PUBLICATIONS LGS	45.00
		LEGAL PUBLICATIONS LGS	55.00
		LEGAL PUBLICATIONS LGS	65.00
		ADVERTISING PLN	45.00
		ADVERTISING PLN	120.00
		WARRANT TOTAL	530.00
78195	SOUND OCEAN METAL FAB	MAINT OF GENERAL EQUIP SWR	81.23
		WARRANT TOTAL	81.23
78196	STAPLES BUSINESS ADVANTAGE	OFFICE/OPERATING SUPPLIES PD	79.31
		WARRANT TOTAL	79.31
78197	STRIDER CONST. CO INC.	CONTRACTED OVERLAY ST	26,548.85
		CONST-SR20/COOK REALIGN ART	154,803.40
		CONST-SR20/COOK REALIGN SKAT	20,587.13
		WARRANT TOTAL	201,939.38
78198	SUMMIT LAW GROUP	NEGOTIATIONS EXE	1,703.49
		WARRANT TOTAL	1,703.49
78199	TASTE OF HOME	BOOKS & MATERIALS LIB	31.98
		WARRANT TOTAL	31.98
78201	TARGHEE FIRE SVC. LLC	VEHICLES - ADMIN ERR	631.61
		WARRANT TOTAL	631.61
78202	TRUE VALUE	OPERATING SUPPLIES FD	24.64
		OPERATING SUPPLIES FD	32.47
		OFF/OPER SUPPS & BOOKS INSP	25.97
		OPERATING SUP - PARKS SHOP PK	5.95
		OPERATING SUP - SENIOR CTR PK	17.31
		HOLIDAY DISPLAYS PK	81.19
		HOLIDAY DISPLAYS PK	18.39
		OPERATING SUPPLIES SWR	12.99
		OPERATING SUPPLIES SAN	69.07
		OPERATING SUPPLIES SAN	53.20
		WARRANT TOTAL	341.18
78203	UNITED LABORATORIES	OPERATING SUPPLIES SAN	140.10
		WARRANT TOTAL	140.10

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WARRANT	VENDOR NAME	DESCRIPTION		AMOUNT
78204	UPS	POSTAGE	FD	10.23
		WARRANT TOTAL		10.23
78205	USA BLUE BOOK	OPERATING SUPPLIES	SWR	142.00
		WARRANT TOTAL		142.00
78206	VALLEY AUTO SUPPLY	OFFICE/OPERATING SUPPLIES	CWP	6.18
		OFFICE/OPERATING SUPPLIES	CWP	29.60
		MAINTENANCE CONTRACTS	SWR	377.98
		MAINTENANCE CONTRACTS	SWR	48.74
		REPAIRS/MAINT-EQUIP	SAN	16.45
		OPERATING SUPPLIES	SAN	102.77
		WARRANT TOTAL		484.24
78207	VERIZON WIRELESS	TELEPHONE	EXE	54.72
		TELEPHONE	FIN	54.72
		TELEPHONE	LGL	54.72
		TELEPHONE	IT	54.72
		CELL PHONES	ENG	164.16
		TELEPHONE	PD	207.05
		TELEPHONE	PD	440.11
		TELEPHONE	PD	410.28
		TELEPHONE	FD	440.11
		TELEPHONE	FD	71.60
		TELEPHONE	PK	75.49
		TELEPHONE	CEM	25.08
		TELEPHONE	ST	78.80
		NEXTEL CELL PHONES	SWR	180.12
		NEXTEL CELL PHONES	SAN	112.18
		WARRANT TOTAL		2,423.86
78208	VISTEN, LESLIE	RETIRED MEDICAL	PD	35.60
		WARRANT TOTAL		35.60
78209	WA ST DEPT OF LICENSING	DUES/SUBSCRIPTIONS	PD	30.00
		WARRANT TOTAL		30.00
78210	WA ST DEPT OF PROF LICEN	INTERGOV SVC-GUN PERMITS	PD	114.00
		WARRANT TOTAL		114.00
78213	WA ST DEPT OF AGRICULTURE	MISC-DUES/SUBSCRIPTIONS	CEM	33.00
		MISC-TUITION/REGISTRATION	ST	33.00
		MISC-TUITION/REGISTRATION	ST	33.00
		MISC-TUITION/REGISTRATION	ST	33.00
		WARRANT TOTAL		132.00
78214	WA ST OFF OF TREASURER	STATE REMITTANCES-COURT		6,202.37
		STATE REMITTANCES-COURT		7,134.08
		WARRANT TOTAL		13,336.45
78215	WASHINGTON FEDERAL	CONTRACTED OVERLAY	ST	1,397.31
		CONST-SR20/COOK REALIGN	ART	8,147.55

WARRANT	VENDOR NAME	DESCRIPTION	AMOUNT
		CONST-SR20/COOK REALIGN SKAT	1,083.53
		WARRANT TOTAL	10,628.39
78216	WOOD'S LOGGING SUPPLY INC	REPAIR/MAINTENANCE EQUIP PK	9.17
		HOLIDAY DISPLAYS PK	23.27
		REPAIR/MAINTENANCE-EQUIP ST	23.61
		REPAIR/MAINTENANCE-EQUIP ST	192.70
		MAINTENANCE OF LINES SWR	49.78
		MAINTENANCE OF VEHICLES SWR	37.15
		OPERATING SUPPLIES SWR	148.34
		WARRANT TOTAL	484.02
		RUN TOTAL	321,315.92

FUND	TITLE	AMOUNT
001	CURRENT EXPENSE FUND	53,173.15
101	PARK FUND	4,734.40
102	CEMETERY FUND	282.87
103	STREET FUND	31,188.65
104	ARTERIAL STREET FUND	184,621.61
105	LIBRARY FUND	817.58
108	STADIUM FUND	37.44
111	DOG FUND	9.08
401	SEWER FUND	12,966.86
412	SOLID WASTE FUND	4,676.20
425	STORMWATER	983.57
501	EQUIPMENT REPLACEMENT FUND	27,824.51
TOTAL		321,315.92

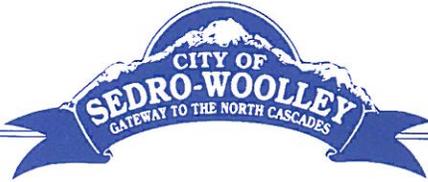
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DEPARTMENT	AMOUNT
001 000 000	13,336.45
001 000 011	365.00
001 000 012	712.44
001 000 013	1,777.73
001 000 014	124.74
001 000 015	624.92
001 000 016	3,810.03
001 000 017	55.82
001 000 018	309.68
001 000 019	174.81
001 000 020	179.47
001 000 021	19,110.62
001 000 022	12,439.31
001 000 024	152.13
FUND CURRENT EXPENSE FUND	53,173.15
101 000 076	4,734.40
FUND PARK FUND	4,734.40
102 000 036	282.87
FUND CEMETERY FUND	282.87
103 000 042	31,188.65
FUND STREET FUND	31,188.65
104 000 042	184,621.61
FUND ARTERIAL STREET FUND	184,621.61
105 000 072	817.58
FUND LIBRARY FUND	817.58
108 000 019	37.44
FUND STADIUM FUND	37.44
111 000 021	9.08
FUND DOG FUND	9.08
401 000 035	12,966.86
FUND SEWER FUND	12,966.86
412 000 037	4,676.20
FUND SOLID WASTE FUND	4,676.20
425 000 031	983.57
FUND STORMWATER	983.57
501 000 048	27,824.51
FUND EQUIPMENT REPLACEMENT FUND	27,824.51
TOTAL	321,315.92

DEC 11 2013

7:00 P.M. COUNCIL CHAMBERS
AGENDA NO. 4



SUBJECT: PUBLIC COMMENT

Name:
Address:
Narrative:

Memorandum

DEC 11 2013

7:00 P.M. COUNCIL CHAMBERS
AGENDA NO. 5

To: Mayor Anderson and City Council

From: Patsy Nelson *Patsy*

Date: 12/6/2013

Re: 2013 Budget Amendment #4

Issue: Should the Council adopt the attached ordinance which amends the 2013 budget?

Background information:

	<u>Revenue</u>	<u>Expenditures</u>
<u>General Fund</u>		
<i>(Allocate additional monies to Police salaries due to homicides/extensive investigations and the Provisional Sergeant position; increase in prisoner costs and sergeant assessment center costs.)</i>		
001.000.014.514.23.41.00 State Auditing		-20,000
001.000.016.521.10.41.00 Professional Services		2,500
001.000.021.521.20.11.00 Salaries		8,000
001.000.021.521.20.13.01 Overtime		30,000
001.000.021.521.20.xx.xx Taxes & Benefits		6,000
001.000.021.521.20.51.20 Spillman System		-34,000
001.000.021.523.60.51.00 Prisoners		20,000
001.000.021.594.21.64.00 Machinery & Equipment		-11,000
001.000.021.594.21.64.00 Vehicles		-1,500
<u>Parks Fund</u>		
<i>(Additional playground improvements donated for Bingham Park.)</i>		
101.000.000.367.70.00.00 Private Grants/Donations	1,000	
101.000.076.594.76.61.01 Improvements Bingham		1,000
<u>Streets Fund</u>		
<i>(Bingham Park Infrastructure)</i>		
103.000.302.397.00.00.00 Capital Projects (REET)	80,000	
103.000.042.595.63.63.00 Other Improvements		80,000

Arterial Streets Fund

(Increase interfund loan amounts for cash flow, while waiting reimbursement.)

104.000.000.381.10.02.00	Loan Sewer Reserve	750,000	
104.000.042.581.00.00.00	Loan Repayment -Sewer		750,000

Library Fund

(Additional grants)

105.000.000.333.84.00.00	LSTA Grant Rural Heritage	6,000	
105.000.000.xxx.xx.xx.xx	State Library Grant	1,000	
105.000.000.347.20.10.00	Skagit County	7,364	
105.000.072.572.20.41.02	Community Grants		6,000
105.000.072.572.20.41.03	Programming Grants		1,000
105.000.072.594.72.64.01	Books – Skagit County		1,364
105.000.900.508.80.00.00	Ending Cash		6,000

Capital Projects Fund

(Transfer to Streets Fund for Bingham Park infrastructure).

302.000.103.597.00.00.00	Streets Fund 103		80,000
302.000.900.508.10.00.00	Ending Cash & Invest.		-80,000

Sewer Facilities Reserve Fund

(Increase interfund loan capacity)

410.000.000.381.20.10.40	Capital Projects Fund	750,000	
410.000.000.581.10.00.00	Loan to Arterial Streets		750,000

Equipment Replacement Fund

(Purchase of 2013 police vehicle and final interest payment on USDA loan)

501.000.000.373.00.00.00	Sale of Assets	27,000	
501.000.048.592.22.83.00	Interest USDA		8,850
501.000.048.594.21.64.00	Vehicles - Police		35,000
501.000.900.508.80.00.00	Ending Cash		-16,850

Recommendation: Approve Ordinance # -13 an Ordinance amending Ordinance No. 1762-12 entitled, “An Ordinance adopting the Annual Budget for the City of Sedro-Woolley, Washington, for the fiscal year ending December 31, 2013.”

AN ORDINANCE AMENDING ORDINANCE 1762-12 ADOPTING THE ANNUAL BUDGET FOR THE CITY OF SEDRO-WOOLLEY, WASHINGTON, FOR THE FISCAL YEAR ENDING DECEMBER 31, 2013

WHEREAS, the Sedro-Woolley City Council has determined that it is in the best interest of the City to amend the 2013 Budget.

NOW, THEREFORE, the City Council of the City of Sedro-Woolley do ordain as follows:

Section 1. The 2013 Budget, adopted by Ordinance 1762-12, and passed by the City Council on December 12, 2012 and is hereby amended as set forth in this Ordinance.

Section 2. Estimated resources, including fund balances or working capital from each separate fund of the City of Sedro-Woolley, and aggregate totals for all such funds combined, for the year 2013 are set forth in summary form below, and are hereby appropriated for expenditure at the fund level during the year 2013 as set forth below:

FUND:	AMOUNT:
001 GENERAL FUND	4,962,182
101 PARKS FUND	651,413
102 CEMETERY FUND	150,963
103 STREET FUND	936,323
104 ARTERIAL STREET FUND	7,443,890
105 LIBRARY FUND	453,658
106 CEMETERY ENDOWMENT FUND	118,646
107 PARKS RESERVE FUND	615
108 STADIUM FUND (HOTEL/MOTEL)	49,813
109 SPECIAL INVESTIGATIONS FUND	22,802
111 DOG FUND	1,938
112 CODE ENFORCEMENT FUND	29,027
113 PATHS AND TRAILS FUND	42,101
205 G/O BOND REDEMPTION FUND 2008	265,394
206 G/O BOND 2008 RESERVE FUND	155,850
230 G/O BOND 1996 REDEMPTION FUND	288,715
302 CAPITAL PROJECTS RESERVE FUND	427,618
303 BUILDING MAINTENANCE RESERVE FUND	188,980

310 POLICE MITIGATION RESERVE FUND	22,101
311 PARKS IMPACT FEE RESERVE FUND	35,311
312 FIRE IMPACT FEE RESERVE FUND	25,554
332 PWTF SEWER CONSTRUCTION FUND	00
401 SEWER OPERATIONS FUND	3,711,430
402 SEWER OPERATIONS RESERVE FUND	615,646
407 98 SEWER REV BOND REDEPTION FUND	807,855
410 SEWER FACILITES RESERVE FUND	3,538,626
411 98 SEWER REV BOND RESERVE FUND	376,482
412 SOLID WASTE OPERATIONS FUND	1,950,668
413 SOLID WASTE RESERVE FUND	175,299
425 STORMWATER FUND	639,993
426 STORMWATER RESERVE FUND	80,500
501 EQUIPMENT REPLACEMENT FUND	1,200,262
621 SUSPENSE (SWSD)	41,950
 TOTAL ALL FUNDS	 29,411,605

Section 3. This ordinance shall be in force and take effect five (5) days after its publication according to law.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS 11TH DAY OF DECEMBER, 2013.

Mike Anderson, Mayor

ATTEST:

APPROVED AS TO FORM:

Finance Director

City Attorney

DEC 11 2013

7:00 P.M. COUNCIL CHAMBERS
AGENDA NO. 6

Memorandum

To: City Council
From: Patsy Nelson
Date: 12/2/2013
Re: 2014 Salary Ordinance

Issue: Should the Council adopt the attached ordinance which establishes 2014 salaries for the City's appointed and elected officials?

Background information: Salaries stated on the attached ordinance are as presented in the Mayor's 2014 Preliminary Budget.

All AFSCME represented employees as well as non-represented, non-elected employees (except facility monitor, park caretaker and part time firefighters) are scheduled to receive a 2.0% salary increase in 2014 unless otherwise adjusted per Council review. Due to current bargaining, S-WPS Guild members' salaries are shown at the 2013 pay rates. All salaries for non-elected staff are shown prior to longevity, specialty pay, or incentive pay.

Recommendation: Motion to approve the 2014 Salary Ordinance.

Ordinance No. 13 An Ordinance Establishing the Salaries and Wages for Elected Officials, Union/Guild and Non-Represented Employees of the City of Sedro-Woolley for the Fiscal Year Beginning January 1, 2014.

AN ORDINANCE ESTABLISHING THE SALARIES AND WAGES FOR ELECTED OFFICIALS, UNION/GUILD AND NON-REPRESENTED EMPLOYEES OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2014

WHEREAS, it is necessary to establish, on an annual basis, the salaries and wages of Elected Officials and Union/Guild and Non-Represented staff; and

WHEREAS, the City is in collective bargaining with the Sedro-Woolley Public Safety Guild – Police Department Commissioned Employees, and Police Department Support Employees, and applicable wages are depicted below; and

WHEREAS, the City is in the sixth year of a six year agreement with the American Federation of State, County and Municipal Employees, AFL-CIO, Local 176-SW, (AFSCME); and applicable wages are depicted below; and

WHEREAS, Non-Union represented staff shall receive a 2.0% cost of living increase with salaries and wages depicted below. The City Council has reviewed certain positions and increased salaries as deemed appropriate; and

WHEREAS, SWMC 2.02.010 requires an annual review of the mayor's salary and cost of living adjustments consistent with other non-represented employees; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SEDRO-WOOLLEY, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The year 2014 wages for AFSCME represented City employees shall be established per the current agreement, which increases wages as depicted below.

Section 2. The 2014 wages for Sedro-Woolley Public Safety Guild represented City employees shall be established per the expired contracts as depicted below.

Section 3. The 2014 salaries and wages for non-union employees shall increase by 2.0% and as depicted below.

Section 4. The 2014 annual salary for members of the Sedro-Woolley City Council shall be \$500 per month.

Section 5. SWMC 2.02.010 is amended to read as follows: The mayor of Sedro-Woolley shall be paid an annual salary of twenty-five thousand one hundred forty one dollars. Annually or at other such intervals as the council desires, the council shall review the salary of the mayor and make cost of living adjustments consistent with those of other nonrepresented employees.

Section 6. The base salaries and wages for all other employees of the City of Sedro-Woolley are established as follows, not including applicable longevity, specialty pay, or incentive pay:

TITLE:	SALARY OR WAGE RANGE:
Non-Represented	
City Supervisor/City Attorney	\$ 8,912 Per Month
Public Works Director	\$ 8,558 Per Month
Police Chief	\$ 7,702 Per Month
Fire Chief	\$ 7,420 Per Month
Police Lieutenant	\$ 6,907 Per Month
Finance Director	\$ 6,790 Per Month
Assistant Fire Chief/Training Officer	\$ 6,500 Per Month
City Engineer	\$ 6,476 Per Month
IT Director	\$ 6,186 Per Month
Librarian	\$ 5,214 Per Month
Planning Director	\$ 4,877 Per Month
Police Confidential Secretary	\$ 4,150 Per Month
Assistant Librarian	\$ 3,687 Per Month
Assistant Stormwater Permit Manager	\$ 3,440 – \$3,992 Per Month
Offender Work Program Director	\$ 3,087 Per Month
Riverfront Park Caretaker (part time)	\$ 100 Per Month
Facility Monitor (part time)	\$ 25.00 Per Hour
Court Clerk (part time)	\$ 23.75 Per Hour
Transcriptionist (part time)	\$ 14.80 Per Hour
Public Safety Receptionist (part time)	\$ 14.30 Per Hour
Firefighters (part-time)	\$ 12.00 Per Hour
Library Extra Help (part time)	\$ 10.25 - \$18.50 Per Hour

Sedro-Woolley Public Safety Guild

<u>Commissioned Employees</u>	
Police Sergeant	\$6,196 - \$6,445 Per Month
Police Officer	\$4,664 - \$5,739 Per Month

<u>Support Employees</u>	
Records Supervisor	\$3,292 - \$4,088 Per Month
Records Clerk	\$3,134 - \$3,931 Per Month
Dispatch Clerk	\$3,026 - \$3,729 Per Month
Code Enforcement Officer	\$3,300 - \$3,612 Per Month

TITLE:

SALARY OR WAGE RANGE:

Union, AFSCME

Wastewater Treatment Supervisor	\$4,753 - \$6,066 Per Month
Foreman/Supervisor	\$4,501 - \$5,744 Per Month
Lead Plant Operator	\$3,868 - \$4,936 Per Month
Lead Utility Worker/Equip Operator	\$3,677 - \$4,693 Per Month
Plant Operator II	\$3,662 - \$4,674 Per Month
Wastewater Collection Specialist II	\$3,662 - \$4,674 Per Month
Utility Worker/Equip Operator II	\$3,471 - \$4,432 Per Month
Plant Operator I	\$3,449 - \$4,402 Per Month
Wastewater Collection Specialist I	\$3,449 - \$4,402 Per Month
Utility Worker/Equipment Operator I	\$3,348 - \$4,272 Per Month
Engineering/Planning Technician	\$3,186 - \$4,068 Per Month
Public Works Assistant	\$3,158 - \$4,031 Per Month
Deputy Clerk	\$3,127 - \$3,989 Per Month
Accounting Clerk	\$3,033 - \$3,873 Per Month
Permitting Technician	\$3,033 - \$3,873 Per Month
Secretary Clerk	\$2,905 - \$3,707 Per Month
Building/Sewer Inspector	\$3,053 - \$3,895 Per Month
Custodian	\$2,789 - \$3,563 Per Month
Mechanic (part-time)	\$19.51 - \$30.37 Per Hour
Seasonal positions	\$10.00 - \$15.00 Per Hour

Section 7. The above depicted salaries and wages shall be in effect beginning January 1, 2014.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR THIS 11TH DAY OF DECEMBER, 2013.

Mike Anderson
Mayor

ATTEST:

APPROVED AS TO FORM:

Finance Director

City Attorney